

All potential workers/volunteers/interns must read and sign the following statements...

- 1. I hereby authorize McLennan Community College to investigate, through whatever means deemed appropriate by MCC, any information and all facts resulting from the investigation unless otherwise noted. MCC is also authorized to use any information obtained from its investigations to determine my suitability for becoming a student worker, volunteer, or intern. I release MCC from any liability in connection with such investigation.
- 2. If hired as a student worker/volunteer/intern, I agree to abide by the policies, procedures, rules and regulations of MCC. I acknowledge the College's prerogative of revising its policies, procedures, rules and regulations at any time, and I agree to abide and be governed by such revisions.
- 3. I understand that student workers are hired on an at-will basis and the employment may be terminated at any time by either the student worker or MCC, with or without cause.
- 4. I hereby authorize any former employers or any other persons given as references (unless otherwise noted) to answer any questions that may be asked.
- 5. I understand that the Immigration Reform and Control Act of 1986 requires all applicants to provide proof of identity and eligibility to work in the United States prior to any work offer being made.
- 6. I agree to abide by the procedures, rules and regulations that are listed under the General Conduct Policy.

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Student/Volunteer's Printed Name	Date of Birth (MM/DD/YYYY)
Social Security Number	MCC ID Number
Gender (check one): Male Female Ethni	icity (check one): Hispanic Non-Hispani
Race (check all that apply):]White Black Asian American Indian Alaska Native	Native Hawaiian Pacific Islander
Semester Working/Volunteering/Interning: (Ex: Spring 20	
Signature of Potential Student Worker/Volunteer/Intern	Date (MM/DD/YY)
Internal Staff Only	
Employee Submitting Background Request (Print Name)	Department
Employee Submitting Background Request (Print Name) Employee Signature Internal Staff Only	Date (MM/DD/YY)

DPS Computerized Criminal History (CCH) Verification

(AGENCY COPY)

I, ______, acknowledge that a Computerized Criminal

History (CCH) check may be performed by accessing the Texas Department of Public Safety Secure Website and may be based on <u>name and DOB</u> identifiers. (This is not a consent form, but serves as information for the applicant.) Authority for this agency to access an individual's criminal history data may be found in Texas Government Code 411; Subchapter F.

Name-based information is not an exact search and only fingerprint record searches represent true identification to criminal history record information (CHRI), therefore the organization conducting the criminal history check is not allowed to discuss with me any CHRI obtained using the <u>name and DOB</u> method. The agency may request that I also have a fingerprint search performed to clear any misidentification based on the result of the <u>name and DOB</u> search.

In order to complete the fingerprint process I must make an appointment with the Fingerprint Applicant Services of Texas (FAST) as instructed online at <u>www.dps.texas.gov</u> /*Crime Records Information/Review of Personal Criminal History* or by calling the DPS Program Vendor at 1-888-467-2080, submit a full and complete set of fingerprints, request a copy be sent to the agency listed below, and pay a fee of \$25.00 to the fingerprinting services company.

Once this process is completed the information on my fingerprint criminal history record may be discussed with me.

(This copy must remain on file by this agency. Required for future DPS Audits)

Signature of Applicant or Employee	
Date	
Agency Name (Please print)	
Agency Representative Name (Please print)	
Signature of Agency Representative	

Please: Check and Initial each Applicable Space	
CCH Report Printed:	
YES NO initial	
Purpose of CCH:	
Empl Vol/Contractor initial	
Date Printed: initial	
Destroyed Date: initial	
Retain in your files	

Date

Rev. 04/2021